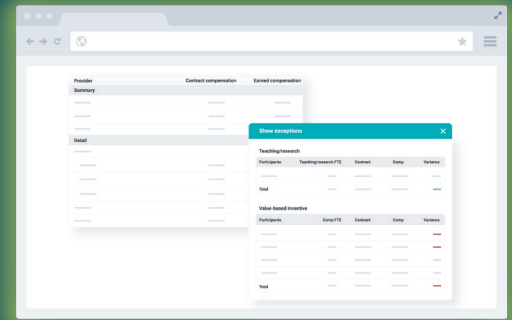


COMPENSATION MANAGEMENT

Build provider trust through transparency into contracts, productivity, and all forms of pay.

Designed to address a spectrum of physician, leadership and other key stakeholder needs, Compensation Management combines years of health care compensation insight and expertise with intuitive, automated software to help drive physician and APP performance and support the transition from volume to value-based care.



Learn how Compensation Management can help organizations streamline physician contracts and ensure accurate compensation delivery.

Overview | Physician Contract and Compensation Alignment

Health care organizations frequently rely on a mixture of physician-hospital affiliation relationships that cover both employed and non-employed physicians. Accessing and managing these highly variable, and often hard copy, physician contracts and linking them to compensation commitments is difficult. By connecting with contract lifecycle management systems, Compensation Management increases visibility by directly connecting these contracts to compensation. This centralized and transparent solution facilitates mutual awareness and understanding of contract promises and decreases the legal risk of unmet obligations.

Key Features and Benefits

- **Audits and proactively addresses** variances between calculated compensation and contract requirements
- **Increases efficiency** by streamlining stakeholder actions throughout the entire contract lifecycle
- **Alerts team** to contract terminations to proactively foster renegotiations
- **Notifies compensation team** of newly hired physicians automatically
- **Supports system-wide physician contract compliance** with an enterprise-ready solution
- **Creates visibility into contracts**, including all amendments, for the compensation team and individual physician
- **Enables the organization to identify triggers** in contract variability and take appropriate action through dynamic visibility between contracted and earned compensation
- **Improves mutual awareness and understanding** of contract commitments and negotiations between administrators and physicians

How we deliver results — straight from our clients:



“Compensation Management will now enable us to automatically deliver extensive supporting documentation with drill-down capabilities for our clinicians to access any time they want. Providing this visibility and transparency is critical as we navigate an increasingly complex and rapidly changing health care environment.”

Value by Stakeholders



Administration

- Reduces errors and creates administrative efficiencies through a single, automated system containing both physician compensation and contracts
- Ensures all parties receive necessary information through secure user access
- Creates cloud-based document storage for reliable and secure record keeping
- Audits to proactively manage any contracted compensation changes



Physicians and APPs

- Helps improve provider engagement and trust that contractual commitments are being met through increased transparency
- Forms a single source of information for personal contract and pay data



Leadership

- Reduces legal risk by ensuring contract obligations are met
- Increases retention by enabling transparent visibility into contract terms and compensation programs
- Builds trust with clinical workforce through proactively addressing renewals and changes in contracted compensation

Build, reward, manage and retain your clinical workforce.

Clinician Nexus provides a platform that enables health systems to build a high-quality clinical workforce through transparency and insight into productivity, clinical practice management, and clinical learning.

