

Provider Performance Management Technology™

Driven by financial pressures from employers, payors and consumers alike, the shift from volume to value is significantly changing how health care is both paid for and delivered.

With the added complexities of emerging value-based reimbursement models, developing and administering new performance-based compensation programs that align with the evolving environment can be cumbersome.

As organizations integrate more value-based care measures into their physician and advanced practice provider (APP) compensation programs, a transparent view into how clinicians are performing and being paid is critical and requires access to timely, accurate and actionable data. Additionally, it is essential that physician leaders can quickly and clearly evaluate performance data so they can provide guidance on how to improve. Provider Performance Management Technology™ (PPMT™) is an industry-first, cloud-based solution that enables clinician engagement through transparent performance-based compensation administration, contract management, reporting and analytical capabilities.

Designed to address a spectrum of physician, leadership and other key stakeholder needs, PPMT™ combines years of health care compensation insight and expertise with an intuitive, automated technology platform to help enhance physician and APP performance and support the transition from volume- to value-based care.

Enhancing performance through alignment, transparency and insight.

PPMT™ supports your organization's transition from volume to value:

Before	With PPMT™
Multiple sources of information	Single source of truth
Lack of trust in data	Full transparency and audit ability
Delayed, incomplete results	Timely, accurate information
Endless rows of data	Actionable insights
Time spent compiling data	Time spent improving performance
Disparate sources of measurement	Built-in benchmarks and comparisons

Providing Value to Key Stakeholders

Physician compensation software providing centralized and actionable data tailored to the unique needs of each stakeholder



Leadership

- Reliable information to assess progress against organizational goals
- Insights into drivers of performance at the organization, group and physician level
- Ability and capacity to focus on performance improvement efforts and coaching



Administration

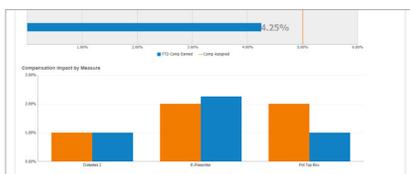
- Accuracy and speed of administration efforts
- Alignment with internal partners such as Finance, HR, Physician Services, Quality and more
- Capacity and tools for deeper analysis
- Identification and reconciliation of escalated issues



Physicians

- Single source of performance progress
- Actionable opportunity for improvement
- Utilization and settlement reporting
- Access to peer/group performance and patient-level data

Offering Three Modules to Address Unique Needs



Provider Performance Management (PPM)

- Assess physician performance and compensation against defined targets and metrics
- Provide leaders, administrators and physicians with tailored views and access
- Measure and improve physician performance through actionable insights
- Ensure data reliability via extensive, built-in audit tools

Billable Code	Service Group	YTD Volume	YTD Incr (Decr)	YTD w/0% Incr (Decr)	YTD w/0% w/0% Incr (Decr)	Annualized w/0% w/0% w/0%	Actual w/0% w/0% w/0%	Incr (Decr)		
99233 Initial Hospital Care	Hospital	160	222	-42	617.60	856.92	-239.32	926.40	1,293.10	-366.70
99232 Subsequent Hospital Care	Hospital	839	923	-84	1,166.21	1,282.97	-116.76	1,740.32	2,953.03	-303.71
99291 Critical Care (per hour)	Hospital	21	53	-32	94.50	238.50	-144.00	141.75	397.00	-155.25
99215 Office/Outpatient Visit (incl. med)	Office (Established)	36	94	-58	75.96	198.34	-122.38	113.94	263.75	-149.81
99206 New Visit (45-60 min)	Preventative	12	62	-70	22.80	155.60	-132.80	66.40	214.70	-148.30
99239 Hospital Discharge day	Hospital	202	250	-48	383.80	475.00	-91.20	575.70	699.20	-123.50
99242 Office/Outpatient Visit (new)	Office New	65	82	-17	157.95	199.26	-41.31	236.93	340.20	-103.27
99208 Nursing Care Subseq	SNF	12	88	-76	13.92	102.00	-88.08	33.41	124.12	-90.71
99242 Critical Care (45-90 min)	Hospital	18	44	-26	40.50	99.00	-58.50	60.75	126.00	-65.25

Provider Productivity Insights (PPI)

- Review comprehensive and disparate billing information in a central repository
- Analyze impact via RVU scale conversion capabilities
- Facilitate RVU sharing arrangements
- Automate modifier adjustments
- Integrate non-billable RVU credit information for holistic view of physician performance
- Compare performance to market-leading benchmarks



Compensation Management Analytics (CMA)

- Integrate compensation earned from all sources for included physicians
- Highlight dollars paid and balances due
- Facilitate settlement reporting and review process
- Trend data to project year-end results and model improvement scenarios
- Generate accruals for Finance



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